

**Notice to Employees: IRS Form 1095-C Availability**

**About Form 1095-C**

As a large employer, **Big Five Community Services** is required by federal law to make **IRS Form 1095-C** available to employees each year.

This form provides information about the health insurance coverage that was offered to you and may be used when filing your federal income taxes.

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**Paperwork Reduction Act**

Under the **Paperwork Reduction Act**, employers are no longer required to automatically mail paper copies of Form 1095-C to employees.

Instead, employees who need a copy for their records or for tax filing may **request one at any time**.

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**How to Request Your 2025 Form 1095-C**

If you need a copy of your **Form 1095-C for tax year 2025**, please contact:

**Big Five Human Resources Department**

**580-924-5331**

Or email:

**Beth Pearce** – [bpearce@bigfive.org](mailto:bpearce@bigfive.org)

**Savana Cummins** – [scummins@bigfive.org](mailto:scummins@bigfive.org)

Employees who would like their **Form 1095-C mailed** to them must notify Human Resources **no later than January 31, 2026**.

Big Five will gladly provide your form upon request.

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**Important Reminder**

Please allow reasonable processing time for your request.

Once received, retain a copy of your Form 1095-C with your tax records.

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**Disclaimer**

This notice is provided in compliance with the **Affordable Care Act (ACA)**, **IRS reporting requirements**, and the **Paperwork Reduction Act**.

Big Five Community Services ensures all employees have access to their 1095-C forms as required by federal and state law.

“If this notice is no longer available on the Big Five website, employees may still request a copy of their 2025 Form 1095-C at any time by contacting Human Resources at 580-924-5331 or emailing Beth Pearce ([bpearce@bigfive.org](mailto:bpearce@bigfive.org)) or Savana Cummins ([scummins@bigfive.org](mailto:scummins@bigfive.org)).”